

GOVERNMENT OF WEST BENGAL  
LABOUR DEPARTMENT  
LWMW BRANCH

NOTIFICATION

No. Labr-1/550278/2024/(LC-LW/MW)

Date: 28/08/2024

Whereas in exercise of the power conferred by clause (a) of sub-section (I) of section 5 read with section 9 of the Minimum Wages Act 1948 (Act XI of 1948) the Minimum Wages Advisory Committee on Tea for the State of West Bengal was constituted vide this department notification no. 20-MW/2W-16/2010 dated 17.02.2015 to hold enquiries and advise the State Government in the matter of fixing and revising the minimum rates of wages payable to the employees employed in plantation of tea in the State of West Bengal. The Committee was enlarged vide this Department's Notification no. 28-MW/2W-16/2010 dated 04.03.2015 to accommodate some persons acquainted with the matters.

On expiry of the term-period of the Committee, it was reconstituted on 10.05.2023 for a period of one year, vide Labour Department Notification No. Labr-1/393283/2023-LWMW dated 10.05.2023. The term of this Committee has already expired.

Now in view of the expiry of the one-year term of the Committee, the Governor is pleased to reconstitute the Committee for the same purpose with the following members:

A. Members Representing the State Government:

1	Additional Chief Secretary/Principal Secretary/Secretary, Labour Department, West Bengal	Chairman
2	Labour Commissioner, West Bengal	Member Secretary
3	A representative from the Finance Department not below the rank of Joint Secretary to the Government of West Bengal	Member
4	A representative from the Industries, Commerce and Enterprises Department not below the rank of Joint Secretary to the Government of West Bengal	Member
5	A representative from the Food & Supplies Department not below the rank of Joint Secretary	Member



	to the Government of West Bengal	
6	A representative from the Agriculture Department not below the rank of Joint Secretary to the Government of West Bengal	Member
7	A representative from the North Bengal Development Department not below the rank of Joint Secretary to the Government of West Bengal	Member
8	Director, West Bengal State Productivity Council or one of his representative	Member
9	Commissioner, Jalpaiguri Division or his representative	Member
10	Additional Labour Commissioner, Siliguri	Member

B. Members Representing Employers:

(1)	(2)	(3)	(4)
Sl. No.	Name of the Organisation	Designation of the Representative	Address
1	Indian Tea Association	Chairman, West Bengal Regional Committee	6, Netaji Subhas Road, Kolkata-700001, Tel- 033-2230-4775/2210-2474-75, E-mail: ita@indiatea.org
2	Indian Tea Association	Secretary General	6, Netaji Subhas Road, Kolkata-700001, E-mail: ita@indiatea.org Phone No. 033-22 10- 2474/75
3	Tea Association of India	President	4, Maharana Pratap Sarani (India Exchange Place), Kolkata-700001, Tel-033-2231-3281, E-mail: teaasso@vsnl.net
4	Tea Association of India	Secretary General	4, Maharana Pratap Sarani (India Exchange Place), Kolkata-700001, Tel-033-2231- 3281, E-mail: teaasso@vsnl.net
5	Indian Tea Planters' Association	Chairman	Jogesh Chandra Memorial Hall (Shibajee Road), Jalpaiguri-735101, Tel-03561-230082, E-mail: itpa444@gmail.com
6	Teral Indian Planters' Association	Chairman	At & PO-Matigara, Pin-734010, Dist-Darjeeling, Tel-0353-2004464, E-mail: tipa1928@gmail.com



7	Darjeeling Tea Association	Chairman	6, Netaji Subhas Road, Kolkata-700001, Tel-033-2210-2408, Email: darjeeling.tea.association@gmail.com
8	Darjeeling Tea Association	Principal Advisor	6, Netaji Subhas Road, Kolkata-700001, Tel-033-2210-2408, Email: darjeeling.tea.association@gmail.com
9	Jalpaiguri District Small Tea Growers' Association	General Secretary	Patgola, Kadamtala, PO+ Dist- Jalpaiguri, PIN- 735101, Mobile- 9434016795/ 8016162020 E mail - jdsta2006@gmail.com
10	North Bengal Small Tea Planters' Association	President	Gupta Market, 1 <sup>st</sup> Floor, Near Bidhan Market Dooars Auto Stand, Siliguri- 734001 Mobile- 9434050847 E mail- bbbhowmik1966@gmail.com

C. Members Representing Employees:

(1)	(2)	(3)	(4)
SI. No.	Name of the Organisation	Name of the Representative	Address
1	National Union of plantation Workers (INTUC)	Shri Mani Kumar Darnal	Subhash Pally, PO-Birpara Dist- Alipurduar, Pin-735204, M- 9733180865 e-mail: darnalmk@gmail.com
2	Darjeeling Terai Dooars Plantation Labour Union (DTDPLU)	Shri Suraj Subba	Ging Tea Garden, Po-Lebong, Sist- Darjeeling, M-9647772424, E-mail:surajlimba 1968@gmail.com, dtdplu.darj@gmail.com
3	Trinamool Cha Bagan Shramik Union (INTTUC)	Shri Birendra Bara (Oraon)	Malangi Tea Garden, PO-Hasimara, PS- Jaigaon, Dist-Alipurduar, Pin-735215, email:bbirendra02@gmail.com, M- 9733395091
4	Progressive Tea Workers Union(PTWU)	Shri Tej Kumar Toppo	Dak Bungalow Road, Beckdera, PO- Malbazar, Dist-Jalpaiguri, Pin-735221, M- 8101975282
5	West Bengal Cha Mazdoor	Smt. Durga Gurung	Birpara, New Line, PO- Birpara, Dist- Alipurduar, Pin-735204, E-



	Sabha (WBCMS)		mail durgagurung6636@gmail.com, E-mail: wbcms. hdooffice@gmail.com M- 9735154726.
6	Dooars Cha Bagan Workers' Union (DCBWU)	Shri Manohar Tirkey	C/O RSP Office, Kalchini Chowpathi, PO- Kalchini, Dist- Alipurduar, Pin-735217, M- 9434059285, e-mail: jpx735215@gmail.com, gopalpradhan519@gmail.com
7	Trinamool Cha Bagan Shramik Union (INTTUC)	Shri Nirjal Dey, General Secretary	West Babu Para, PO- Naxalbari, Dist- Darjeeling, PIN 734429, M- 9614660055/ 9474979679 E mail- nirjalldey@gmail.com
8	Trinamool Cha Bagan Shramik Union (INTTUC)	Shri Nakul Sonar	PO-Birpara, Dist-Alipurduar, Pin- 735204, M-8597703453,e-mail: nakulsonar46@gmail.com
9	Cha Bagan Mazdoor Union (CBMU)	Mr. Ziaul Alam	PO-Banarhat, Dist-Jalpaiguri, Pin- 735202 M-9434340445, Tel- 03563252180/03561230992, e-mail: citujaipaiguri@gmail.com
10	Trinamool Cha Bagan Shramik Union (INTTUC)	Shri Rabin Rai	Upper Birbity, PO-Birpara, Dist- Alipurduar, Pin-735204, M- 7431019717/9434235619, rabinrai1966birpara@gmail.com

The term of the Committee shall be for 1 (one) year from the date of issue of the Notification.

By order of the Governor,

*Sd/-*  
Secretary

to the Government of West Bengal

No. *Lab-1/550278/1(28)/2024/(LC-LW/MW)*

Date: *28/08/2024*



Copy forwarded for information and necessary action to:

1. Additional Chief Secretary/Principal Secretary/Secretary  
.....Department, Govt.  
W.B.

2. Labour Commissioner, West Bengal

3. Director, West Bengal State Productivity Council.

4. Commissioner, Jalpaiguri Division.

5. Additional Labour Commissioner, Siliguri.

6. PS to Hon'ble MIC, Labour Department.

7. Special Law Officer & EO Deputy Secretary ( Law), Labour Department.

✓ 8. Dy. Secretary, IT Section, Labour Department, with the request to upload the Notification in the Departmental website.

8. PA/PS to Secretary, Labour Department.

9. Chairman, West Bengal Regional Committee, Indian Tea Association, 6, Netaji Subhas Road, Kolkata-700001, Tel-2230-4775/2210-2474-75, E- mail: ita@indiatea.org

10. Secretary General, Indian Tea Association, 6, Netaji Subhas Road, Kolkata-700001, Tel-033-22 10-2474-75, E-mail: ita@indiatea.org

11. President, Tea Association of India, 4, Maharana Pratap Sarani (India Exchange place), Kolkata 700001, Tel 033-2231-3281, E-mail: teaasso@vsnl.net

12. Secretary General, Tea Association of India, 4, Maharana Pratap Sarani (India Exchange place), Kolkata- 700001, Tel 033-2231-3281, E-mail: teaasso@vsnl.net

13. Chairman, Indian Tea Planters' Association, Jogesh Chandra Memorial Hall, Shibajee Road, Jalpaiguri -735101, Tel-03561-230082, E-mail: itpa444@gmail.com

14. Chairman, Terai Indian Planters' Association, At & P.O - Matigara, Pin- 734010, Dist-Darjeeling, Tel-0353-2004464, E-mail: tipa 1928@gmail.com

15. Chairman, Darjeeling Tea Association, 6, Netaji Subhas Road,



Kolkata- 700001, Tel- 033-2210-2408, E-mail:  
darjeeling.tea.association@gmail.com

16. Principal Advisor, Darjeeling Tea Association, 6, Netaji  
Subhas Road, Kolkata-700001, Tel 033-2210-2408, E-mail:  
darjeeling.tea.association@gmail.com

17. General Secretary, Jalpaiguri District Small Tea Growers'  
Association, Patgola, Kadamtala, PO+ Dist- Jalpaiguri, PIN-  
735101, M- 9434016795/ 8016162020, E mail - jdsta2006@gmail.com

18. President, North Bengal Small Tea Planters' Association,  
Gupta Market, 1<sup>st</sup> Floor, Near Bidhan Market Dooars Auto Stand,  
Siliguri-734001, M- 9434050847, E mail- hbhowmik1966@gmail.com

19. Shri Mani Kumar Darnal, National Union of Plantation Workers  
(INTUC), Subhas Pally. P.O-Birpara Dist -Alipurduar, Pin-  
735204, M-9733180865, E-mail: darnalmk@gmail.com

20. Shri Suraj Subba, Darjeeling Terai Dooars Plantation Labor  
Union (DTDPLU), Ging Tea Garden, P.O. Lebong, Dist  
Darjeeling, M- 9647772424, E-mail: surajlimba 1968@gmail.com,  
dtdplu.darj@gmail.com

21. Shri Birendra Bara (Oraon), Trinamool Chabagan Shramik Union  
(INTTUC), Malangi Tea Garden, P.O- Hasimara, PS-Jaigaon,  
Dist- Alipurduar, Pin- 735215, E-mail: birendra02@gmail.com, m -  
973339509 1

22. Shri Tej Kumar Toppo, Progressive Tea Workers Union (PTWU),  
Dak Bungalow Road, Beckdera, P.O- Malbazar, Dist-  
Jalpaiguri, Pin-735221, M- 8101975282

23. Smt. Durga Gurung, West Bengal Cha Mazdoor Sabha (WBCMS),  
Birpara, New Line, P.O-Birpara, Dist-Alipurduar, Pin-735204,  
E-mail: durgagurung6636@gmail.com, wbcms.hdoffice@gmail.colm,M-  
9735154726.

24. Shri Manohar Tirkey, Dooars Cha Bagan Workers Union (DCBWU),  
C/ORSP Office, Kalchini Chowpathi, P.O-Kalchini, Dist-  
Alipurduar, Pin-735217, M- 9434059285, E-mail:  
gopalpradhan519@gmail.com jpx735215@gmail.com,

25. Shri Nirjal Dey, General Secretary of Trinamool Cha Bagan  
Shramik Union (INTTUC), West Babu Para, PO- Naxalbari, Dist-  
Darjeeling, PIN-734429, M- 9614660055/ 9474979679, E-mail:  
nirjalldey@gmail.com


26. Shri Nakul Sonar, Trinamool Cha Bagan Shramik Union (INTTUC),



P.O- Birpara, Dist- Alipurduar, Pin-735204, M- 8597703453 E-mail:  
nakulsonar46@gmail.com

27. Ziaul Alam, Cha Bagan Mazdoor Union (CBMU), P.O-Banarhat,  
Dist- Jalpaiguri, Pin-735202, M-9434340445, Tel-  
03563252180/03561230992, E-mail: citujalpaiguri@gmail.com

28. Shri Rabin Rai, Trinamool Cha Bagan Shramik Union (INTTUC),  
Upper Birbity, P.O-Birpara, Dist-Alipurduar, pin-735204, M-  
7431019717/9434235619, E-mail: rabinrail966birpara@gmail.com  
Additional Secretary

  
Additional ..

Secretary

to the Govt. of West

Bengal